

The Florida Bar Continuing Legal Education Committee and
the Labor and Employment Law Section present



17th Labor and Employment Law Annual Update and Certification Review

COURSE CLASSIFICATION: ADVANCED LEVEL



January 26 - 27, 2017

**Gaylord Palms Resort & Convention Center
6000 W. Osceola Parkway
Kissimmee, FL 34746
(407) 586-0000**

<http://www.marriott.com/hotels/travel/mcogp-gaylord-palms-resort-and-convention-center/>

Course No. 2275R

17th Labor and Employment Law Annual Update and Certification Review (2275R)

Thursday, January 26, 2017

8:00 a.m. – 8:20 a.m.

Late Registration

8:20 a.m. – 8:30 a.m.

Opening Remarks

Robyn S. Hankins, Program Co-Chair, Robyn S. Hankins, P.L., Jupiter
Marlene Quintana, Program Co-Chair, GrayRobinson, P.A., Miami

8:30 a.m. – 9:30 a.m.

Constitutional Employment Claims

Robert Eschenfelder, Manatee County Attorney's Office, Bradenton

9:30 a.m. – 10:20 a.m.

Public Employee Relations Act

James D. Stokes, Arbitration and Mediation Office of James D. Stokes, Melbourne

10:20 a.m. – 10:30 a.m.

Break

10:30 a.m. – 11:45 a.m.

Family and Medical Leave Act

Lisa K. Berg, Stearns Weaver, Miami

11:45 a.m. – 12:30 p.m.

Common Law Employment Claims

Elizabeth F. Blanco, Sessions Fishman Nathan & Israel, Tampa

12:30 p.m. – 2:00 p.m.

Lunch (included in registration fee)

BONUS CONTENT: Affordable Care Act

Cathleen Scott, Scott Wagner & Associates, P.A., Jupiter

2:00 p.m. – 2:45 p.m.

National Labor Relations Act

Arturo Ross, Greenberg Traurig, P.A., Miami

2:45 p.m. – 3:30 p.m.

Whistleblower Statutes/Workers' Compensation

Retaliation

Thomas H. Loffredo, GrayRobinson, P.A., Fort Lauderdale

3:30 p.m. – 3:40 p.m.

Break

3:40 p.m. – 4:30 p.m.

Fair Labor Standards Act

Ellen M. Leibovitch, Assouline & Berlowe, P.A., Boca Raton

4:30 p.m. – 5:00 p.m.

OSHA

Ken Knox, Fisher & Phillips, Fort Lauderdale

5:00 p.m. – 6:00 p.m.

Labor and Employment Section Executive Council

Meeting (all invited)

6:00 p.m. – 7:00 p.m.

Reception (included in registration fee)

Friday, January 27, 2017

8:20 a.m. – 8:30 a.m.

Opening Remarks

Robyn S. Hankins, Program Co-Chair, Robyn S. Hankins, P.L., Jupiter
Marlene Quintana, Program Co-Chair, GrayRobinson, P.A., Miami

8:30 a.m. – 8:55 a.m.

Unemployment Appeals

Hon. Frank E. Brown, Chair, Florida Reemployment Assistance Appeals Commission, Tallahassee

8:55 a.m. – 9:20 a.m.

Drug Testing

Christopher C. Sharp, Sharp Law Firm, P.A., Plantation

9:20 a.m. – 10:00 a.m.

Worker Adjustment and Retraining Notification Act

Ryan D. Barack, Kwall Showers Barack & Chilson, P.A., Clearwater

10:00 a.m. – 10:10 a.m.

Break

10:10 a.m. – 12:00 p.m.

EEO – Substantive

Kevin D. Johnson, Thompson Sizemore Gonzalez & Hearing, P.A., Tampa

12:00 p.m. – 1:00 p.m.

Lunch (included in registration fee)

1:00 p.m. – 1:45 p.m.

EEO – Procedural

Cynthia Sass, Law Offices of Cynthia N. Sass, Tampa

1:45 p.m. – 2:45 p.m.

Statutory and Common Law Protection of Business Interests

Thomas (Tad) Delegal, III, Delegal Law Offices, Jacksonville

2:45 p.m. – 2:55 p.m.

Break

2:55 p.m. – 3:30 p.m.

USERRA

Kevin E. Vance, Duane Morris, L.L.P., Miami

3:30 p.m. – 4:15 p.m.

ERISA

Sherril Colombo, Littler Mendelson, P.C., Miami

4:15 p.m. – 4:45 p.m.

Workplace Privacy/FCRA

Gregory A. Hearing, Thompson Sizemore Gonzalez & Hearing, P.A., Tampa

HOTEL RESERVATION INFORMATION

A block of rooms has been reserved at the **Gaylord Palms Resort & Convention Center**, at the rate of **\$204** single/double occupancy. To make reservations, call the Gaylord Palms Resort & Convention Center at **(877) 382-7299**. Reservations must be made by **01/03/2017** to ensure the group rate and availability. After that date, the group rate will be granted on a "space available basis."



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(Maximum Credit: 18.5 hours)
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Completed form to 850/561-9413**Register me for the "17th Labor and Employment Law Annual Update and Certification Review" Seminar****ONE LOCATION: (055) GAYLORD PALMS RESORT & CONVENTION CENTER, KISSIMMEE, FL (JANUARY 26 - 27, 2017)**TO REGISTER OR ORDER COURSE BOOKS OR AUDIO CD BY MAIL, SEND THIS FORM TO: The Florida Bar, Order Entry Department, 651 E. Jefferson Street, Tallahassee, FL 32399-2300 with a check in the appropriate amount payable to The Florida Bar or credit card information filled in below. If you have questions, call 850/561-5831. ON-SITE REGISTRATION, ADD \$25.00. **On-site registration is by check only.**

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Permit No. 43**REGISTRATION FEE (CHECK ONE):**

- Member of the Labor & Employment Law Section: \$515
- Non-section member: \$555
- Full-time law college faculty or full-time law student: \$373
- Persons attending under the policy of fee waivers: \$190

*Members of The Florida Bar who are Supreme Court, Federal, DCA, circuit judges, county judges, magistrates, judges of compensation claims, full-time administrative law judges, and court appointed hearing officers, or full-time legal aid attorneys for programs directly related to their client practice are eligible upon written request and personal use only, complimentary admission to any live CLE Committee sponsored course. Not applicable to webcast. (We reserve the right to verify employment.)***METHOD OF PAYMENT (CHECK ONE):**

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