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Jessica Icerman Selected as a 2024 Tampa Bay Business Journal 40 Under 40 Honoree

TAMPA, FL – August 27, 2024 – Stearns Weaver Miller announced that Shareholder <u>Jessica</u> <u>Icerman</u> was selected as a 2024 Tampa Bay Business Journal 40 Under 40 Honoree. The award recognizes exceptional businessmen and businesswomen under the age of 40 who have demonstrated business success, career growth, community and volunteer work, leadership ability and influence. 40 Under 40 remains the Business Journal's most competitive recognition program, with only 40 individuals selected out of nearly 600 nominations. View the full list of honorees <u>here</u>.

Jessica represents clients before local and state governments and in litigation on land use and land development issues. She has experience representing clients in a broad range of matters involving variances, rezonings, permitting, licensing, comprehensive plan amendments, and entitlements. She also represents clients in litigation to defend challenged approvals or seek reversal of improperly denied applications. She has been consistently recognized in *The Best Lawyers in America®*: Ones to Watch since 2021 and by Florida Super Lawyers since 2023.

Jessica is Board Certified by The Florida Bar in City, County, and Local Government Law. Board certification is The Florida Bar's highest level of evaluation of a lawyer's competence and experience in a particular area of practice. As of 2023, only five percent of eligible Florida Bar members (fewer than 5,000 lawyers) hold this distinction in one or more of 27 specialty areas.

Jessica is a leader within the firm, the community and professional organizations:

- Within the firm Jessica manages the Tampa office's law clerk program including recruitment, workload management and professional development. She also mentors several young lawyers.
- Within the community Jessica is an active member of the St. Petersburg Area Chamber of Commerce and currently serves on the Board of Governors, as Chair of the Housing, Land Use and Development Committee, and on the Public Policy Council. She is also a recent graduate of Leadership St. Pete's (LSP) Class of 2024. LSP is one of the oldest leadership programs in the country, and identifies, recruits, and develops leaders who represent the diversity of the local community. Most recently, Jessica was the workday leader at St. Pete Youth Farm, a youth-led urban farm located in south St. Petersburg that provides an environment where anyone can access locally grown produce and learn how to grow their own food. Her team and classmates raised over \$50,000 working together to improve the farm's comfort for the community.
- Within professional organizations Jessica is a member of the Tampa Bay Builders
 Association. She formerly held leadership roles with The Florida Bar's City, County and
 Local Government Law Section, Tallahassee Women Lawyers and the Florida Association
 of County Attorneys. She also served as a volunteer for Guardian ad-Litem and the
 Urban Land Institute.



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Prior to joining the firm, Jessica served as an Assistant County Attorney in the Leon County Attorney's Office. In this role, she represented the county with a focus on land use, code enforcement and local government law. She also served as an advisor for several county departments and divisions, including Development Services Division, Environmental Services Division, Code and Permit Services, Planning Department, and County administration.



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About Stearns Weaver Miller

Stearns Weaver Miller is a Florida-based law firm with more than 150 attorneys and offices in Miami, Coral Gables, Fort Lauderdale, Tampa and Tallahassee. For nearly 50 years, our multidisciplinary team of attorneys and professionals have worked collaboratively to help our clients understand and resolve complex legal issues and disputes. For more information, visit stearnsweaver.com.