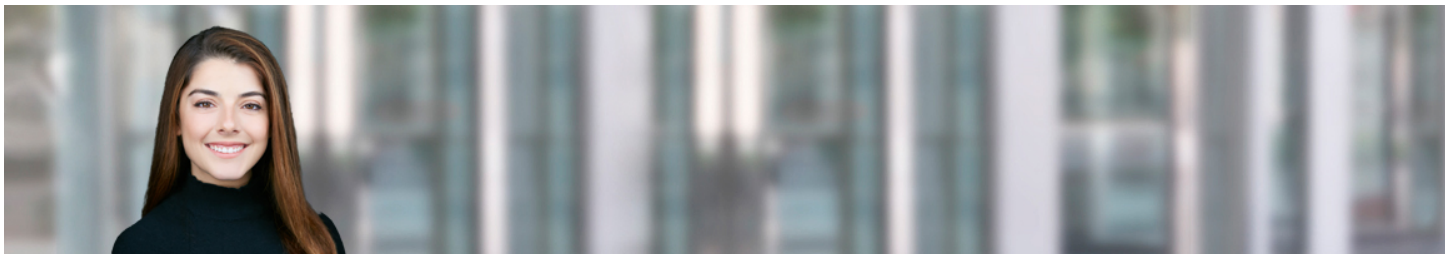


## Jaclyn M. Sanchez



Associate

Miami Office

jsanchez@stearnsweaver.com

Phone: 305-789-3354

### PRACTICE AREAS

Labor & Employment

### LANGUAGES

Spanish

### OVERVIEW

Jaclyn “Jacky” Sanchez represents employers before administrative agencies (such as the EEOC and the NLRB) and in federal and state courts. She works with employers big and small, public and private, from a broad variety of industries.

#### Areas of Concentration

Discrimination

Retaliation

Sexual Harassment

Unfair Labor Practices

Wrongful Termination Claims

Wage and Hour Claims

During law school, Jacky was a law clerk in the Firm’s Labor and Employment Department and served as a Judicial Intern to the Honorable Edwin G. Torres at the United States District Court for the Southern District of Florida. She also served as the President of Miami Law Women, won first place in a regional 11th Circuit Bankruptcy competition with the Charles C. Papy, Jr. Moot Court Board, and worked as a Student Clinician at the Eleanor R. Cristol and Judge A. Jay Cristol Bankruptcy Pro Bono Assistance Clinic.

Prior to law school, Jacky served as a congressional aide at the Office of a former Congresswoman. She also co-founded Alli Solutions, LLC, where her mission was to bring accessible and sustainable feminine hygiene products to market through innovative, touch-free sanitary vending solutions. She grew the business to encompass numerous prominent shopping malls across the United States and provide thousands of women with access to essential feminine care products.

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## PROFESSIONAL & COMMUNITY INVOLVEMENT

National Association of Women Lawyers, 2023-Present

Cuban American Bar Association, 2023-Present

Alli Solutions, LLC., Co-Founder, 2020-2023

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## RECOGNITION

National Association of Women Lawyers Outstanding Law Student Award

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## PUBLICATIONS & PRESENTATIONS

**Publications: “Now We Got Bad Blood”: When Discretionary Bonuses Don’t Meet Employee Expectations**

BeLabor the Point Blog | October 2024

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**Publications: Independent Contractor or Employee? It’s Complicated**

BeLabor the Point Blog | February 2024

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**Publications: Must an employee making more than \$200k still be paid overtime? Definitely, maybe.**

BeLabor the Point Blog | March 2023

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## NEWSROOM

**In the Media: 3L Credits Transactional Skills Program for Experience at Stearns Weaver Miller**

University of Miami School of Law | April 2023

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## EDUCATION

J.D., *cum laude*, University of Miami School of Law, 2023

*University of Miami Business Law Review*

*Charles C. Papy, Jr. Moot Court Board*

*Miami Law Women, President*

*The Eleanor R. Cristol and Judge A. Jay Cristol Bankruptcy Pro Bono Assistance Clinic*

*Transactional Skills Program*

*Dean’s Merit Scholarship Recipient*

B.S., University of Miami, 2019

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## ADMISSIONS

Florida